



Health Safety Environment Policy

Formula Powell L.P., is committed to the continual improvement of health, safety and environmental (HSE) practices. We expect employees, contractors, clients and visitors to participate in and contribute to the HSE rules and procedures and to work collectively toward total loss control.

All work activities will be designed and carried out in compliance with applicable legislation, company policies and contractual requirements. Where Formula Powell L.P., is faced with contractual or site-specific requirements that exceed the policy requirements, the higher standard to meet stakeholder expectations will prevail.

Formula Powell L.P., supports and promotes that environmental protection, enhancement and wise use of the environment are a shared responsibility of all employees.

Formula Powell L.P., health, safety and environmental management system is developed with input from all levels of employment. The HSE management system goals and objectives for improvement shall be created using feedback from employees, changes to legislation or best practices and new business activities. The process is maintained by the Formula Powell L.P., safety department and reviewed by management annually.

Employee, contractor and supplier active participation in all aspects the HSE management system is a condition employment and terms of every contract. No person associated with the business practice of Formula Powell L.P., shall put themselves, other people, the environment, our assets or our operations at risk.

To perform work in a safe, healthy and environmentally responsible manner, Formula Powell L.P., directs:

- u **Managers** shall provide access to training, equipment, tools and the necessary resources to do the work as expected;
- u **Supervisors** shall ensure the skills, knowledge and resources provided are applied in accordance with safe work procedures; and
- u **Workers and contractors** shall apply their training, knowledge and skills using the safety rules and procedures provided and complying with the direction provided by supervisors and managers.

Cooperation and communication are critical to our success in Safety and Health.

A handwritten signature in black ink, appearing to read "Bill Robinson", is written over a horizontal line.

Bill Robinson, Vice President

September 8 / 2009

Date