



Health, Safety and Environment Policy

Formula Powell LP is committed to the development of a best in class health, safety and environment program and to work collectively toward the goal of elimination of preventable loss. To achieve these goals requires continuous improvement of health, safety and environmental (HSE) practices. Continuous improvement can only be achieved through active contribution and participation from all employees, contractors, subcontractors, clients and visitors. To facilitate this, the company goals and objectives related to health, safety and environment will be created with consideration to contribution from all employees.

As such, employees, contractors, subcontractors and visitors active participation in all aspects of the HSE management system is a condition of employment and is part of every contract. No person associated with the business practices of Formula Powell LP shall knowingly put themselves, other people, the environment, our assets or our operations at risk.

All work activities will be designed and implemented with the highest applicable standard in consideration of legislation, industry best practices and contractual requirements. Formula Powell LP's health, safety and environmental management system is developed with input from all levels of employment. The overall process is maintained by Formula Powell LP safety department and reviewed by management annually using the input received.

To perform work in a safe, healthy and environmentally responsible manner, Formula Powell LP directs that:

- ✓ **Managers** shall provide access to training, equipment, tools and necessary resources to do the work as expected
- ✓ **Supervisors** shall ensure the skills, knowledge and resources provided are applied in accordance with safe work procedures
- ✓ **Workers, Contractors, Subcontractors and Visitors** shall apply their training, knowledge and skills using the safety rules and procedures provided and complying with the direction provided by supervisors and managers.

Cooperation and communication are critical to our success in Health, Safety and Environmental matters.